

**Attorney Bio - Richard R. Parker****Richard R. Parker**

Shareholder

[richard.parker@ogletreedeakins.com](mailto:richard.parker@ogletreedeakins.com)**Location:**[Nashville](#) (Office: 615-687-2225, Fax: 615-254-1908)**Education:**

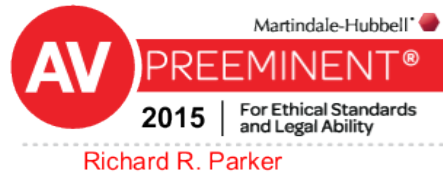
J.D., Florida State University, 1974

Master's Degree, Industrial and Labor Relations, Michigan State University, 1971

B.A., State University of New York at Binghamton, 1970

**Practice Groups:**[Traditional Labor Relations](#), [Employment Law](#)

Mr. Parker has over thirty-five years of experience in the practice of labor and employment law. He began his career as in-house labor counsel for a large tire manufacturer in Akron, Ohio. Mr. Parker has been in private practice since 1976, representing private employers in a broad spectrum of industries, including automotive, steel, chemical, transportation and pharmaceuticals. In his years of private practice, Mr. Parker has advised employers in successfully resisting unions in over 150 union organizing and decertification efforts, has handled scores of unfair labor practice charges, labor arbitrations and discrimination cases and has bargained dozens of collective bargaining agreements in numerous industry settings. In addition to providing full service labor representation to his many clients, Mr. Parker speaks on labor and employment law issues to industry groups.

**Admitted to Practice:**

Florida

South Carolina

Tennessee

U.S. District Court, Eastern, Middle and Western Districts of Tennessee

U.S. District Court, District of South Carolina

U.S. Court of Appeals, Fourth, Fifth, Sixth, Eighth, Eleventh and District of Columbia Circuits

U.S. Supreme Court

Supreme Court of Tennessee

Supreme Court of Florida

Supreme Court of South Carolina

**Honors and Awards:**

- *Best Lawyers in America* (2004-2015)
- Top 100 Labor Lawyers in the United States (2005-2009)
- Mid-South *Super Lawyer* (Labor and Employment, 2009)

## **Experience:**

Mr. Parker's broad range of labor and employment experience includes:

- Lead counsel in countless NLRB investigations, defense of unfair labor practice charges, administrative law judge hearings and exceptions to the NLRB
- Chief spokesman in numerous collective bargaining negotiations, including bargaining involving significant wage and benefit concessions
- Advisor to companies regarding strikes and lockouts during the collective bargaining process
- Counsel to employers with union contracts concerning downsizing workforce, outsourcing and plant closure and relocation issues
- Lead counsel in numerous labor arbitrations including discipline, discharge and contract interpretation
- Advisor to companies in maintaining a union-free workplace, including union organizing, decertification and related NLRB matters

## **Professional Activities:**

- American Bar Association (Labor and Employment Law Section)
- Florida Bar Association
- South Carolina Bar Association
- Tennessee Bar Association
- Tennessee Chamber of Commerce
- Nashville Bar Association