

HARASSMENT PREVENTION training



Workplace harassment can take many forms, including: sexual, racial, religious, age, and disability harassment. This training provides information on the definition, key terms, and legal guidelines regarding harassment. Participants will examine biases and attitudes and learn effective preventive measures. This course challenges employees to examine their daily behavior with regard to company policy and the law.

AREAS COVERED IN THIS TRAINING INCLUDE:

- Sexism and other gender issues
- Legal issues
- Civil Rights Act of 1964 and 1991
- EEOC guidelines on sexual harassment
- What is harassment?
- *Quid pro quo*
- Racially hostile work environment
- Sexual harassment issues
- Power and feelings
- Handling and resolving harassment issues
- Documentation of incidents
- Case studies and analyses

Harassment prevention classes are tailored to meet your organization's needs. This training can be focused on front-line employees, and is often used to satisfy state requirements for supervisor training.

